



Pepple & Waggoner

ATTORNEYS AT LAW

SCHOOL NEGOTIATIONS WORKSHOP

Holiday Inn & Suites Lima
Lima, Ohio

Thursday, January 17, 2019

5:30 - 6:00 p.m.

REGISTRATION/DINNER

6:00 - 6:10 p.m.

WELCOME

6:10 - 6:40 p.m.

HOT BARGAINING TOPICS IN 2019

Kevin J. Locke, Esq.

- Impact of H.B. 216 on Teacher Evaluations
- Continuing Contract Eligibility for Classified Employees
- Reducing Employee Absenteeism

6:40 - 7:10 p.m.

HOW TO PROPERLY PREPARE FOR NEGOTIATIONS

William C. Pepple, Esq.

- Choosing the Right Theme for Negotiations
- Identifying Negotiations Issues
- Involvement of the Board/Administration in the Preparation Process

7:10 - 7:40 p.m.

LIFE AFTER JANUS

Christian M. Williams, Esq.

- Bargaining Impact without Fair Share Fee
- Dealing with the Unaffiliated Unions
- What Happens when an Employee Opt's Out of Union Membership?

7:40 - 7:50 p.m.

BREAK

7:50 - 8:20 p.m.

ULTIMATE IMPASSE – WHEN CAN THE BOARD IMPLEMENT ITS LAST OFFER?

Donna M. Andrew, Esq.

- SERB Procedures for Implementation
- Legal Issues Related to Implementation
- When is Implementation Appropriate?

8:20 - 8:50 p.m.

NEGOTIATING AFTER IMPASSE HAS BEEN DECLARED AND NEGOTIATIONS SETTLEMENT PROCEDURES

Daniel L. Lautar, Esq.

- Types of Impasse Procedures
- Settlement Procedures
- Responding to the Threat of Strike

8:50 - 9:20 p.m.

PREPARING FOR AND RESPONDING TO COMMON UNION TACTICS

Brian J. DeSantis, Esq.

- "Crisis" Committees and Other Union Tactics
- Misrepresentations by Unions
- Burdensome Public Records Requests
- Technology and Social Media Responses