



**Pepple & Waggoner, Ltd.**  
ATTORNEYS AT LAW

## SCHOOL LAW UPDATE SEMINAR

<b>The Quest Conference Ctr. Columbus, Ohio Thursday, September 15, 2022</b>	<b>Glenmoor Country Club Canton, Ohio Thursday, September 22, 2022</b>	<b>Holiday Inn Cleveland-South Independence, Ohio Thursday, September 29, 2022</b>
8:20 – 8:50	<b>REGISTRATION</b>	
8:50 – 9:00	<b>INTRODUCTION</b>	
9:00 – 9:30	<b>OPENING YOUR MIND TO OHIO'S OPEN MEETINGS ACT</b> <ul style="list-style-type: none"><li>• How to properly give notice of a special meeting</li><li>• The meaning and importance of public deliberations</li><li>• Lawful bases for going into executive session</li><li>• Requirements for minute keeping</li><li>• Committee meetings</li></ul>	Donna M. Andrew, Esq.
9:30 – 10:00	<b>JUST WHAT THE DOCTOR ORDERED: A PRIMER ON LEAVE REQUESTS</b> <ul style="list-style-type: none"><li>• Eligibility for sick leave, FMLA, and other common leaves</li><li>• Dealing with less-common leave issues</li><li>• Whether and when to stack leaves</li><li>• How statutes, policies, and bargaining can help instead of hurt</li></ul>	Samantha A. Vajskop, Esq.
10:00 – 10:15	<b>BREAK</b>	
10:15 – 10:45	<b>DISCOVERING AND REMOVING EXCESSIVE HIDDEN COSTS IN YOUR CBAs</b> <ul style="list-style-type: none"><li>• Calamity days/school closings issues</li><li>• Retirement incentives</li><li>• Reducing deduct days/personal/sick leave use</li><li>• Reducing insurance costs</li><li>• Overtime/comp time</li></ul>	Kevin J. Locke, Esq.
10:45 – 11:15	<b>A LEDGER OUT OF BALANCE: YOUR LIMITED RIGHTS TO CHALLENGE PROPERTY VALUATION AFTER HB 126</b> <ul style="list-style-type: none"><li>• Strict new limits on filing property value increase complaints</li><li>• Elimination of county notice to school boards of decrease complaints</li><li>• Pointless procedural hurdles intended to discourage school board complaints</li><li>• Loss of appeal rights from board of revision decisions</li></ul>	Christian M. Williams, Esq.
11:15 – 11:45	<b>LGBTQIA+, TITLE IX: NEW REGULATIONS FROM A NEW ADMINISTRATION</b> <ul style="list-style-type: none"><li>• Sexual orientation and gender identity protected under Title IX</li><li>• Processing sexual harassment complaints</li><li>• Updates regarding sexual harassment regulations</li><li>• Title IX case law update</li></ul>	Daniel L. Lautar, Esq.

11:45 – 12:45

**LUNCH**

12:45 – 1:15

**ARMING STAFF: WHETHER, WHEN, HOW, AND WHY?**

Milko Cecez, Esq.

- Arming staff
- Safety and security levies
- Student discipline for dangerous weapons and criminal violence

1:15 – 1:45

**LICENSURE: ISSUES, REPORTING AND FLEXIBILITY**

Brian J. DeSantis, Esq.

- Is a license required for that position?
- Employment and payment when licenses are “on hold” or expired
- Reporting misconduct and the effect of criminal charges and convictions
- Post-pandemic licensure flexibility

1:45 – 2:00

**BREAK**

2:00 – 2:30

**LET US PRAY . . . PROTEST & POST: FIRST AMENDMENT  
FREEDOMS AND SCHOOLS**

Samuel Robb, Esq.

- Student and staff freedom of speech
- Religion at school after the U.S. Supreme Court decision in Kennedy v. Bremerton School District
- Social media posts and the First Amendment

2:30 – 3:00

**AVOIDING DUE PROCESS:  
A PRACTICAL APPROACH TO IEP MANAGEMENT**

Jacqueline Walsh  
Brickman, Esq.

- Completely preventable expensive mistakes
- Providing adequate prior written notice
- Appropriately tracking progress
- Determining extended school year services

3:00 – 3:30

**CASE LAW AND LEGISLATIVE UPDATE**

Taryn Weiss Derin, Esq.

- Case law update
- Legislative/ODE update